

CEO 90 Day Turnaround

CEO90DT

CEO "90" Day Turnaround Business & Strategic Challenges Mentoring Program - a Business Mentoring Program offered to the Board or the CEO, to provide Business Mentoring focused on strategic challenges.

It was author Mark Twain who said, 'You cannot depend on your eyes when your imagination is out of focus.' Sometimes even board and CEO's need to have their view of the world challenged by a peer. Think of how often a break-through insight came from a complete outsider. Someone who, because they knew little about your industry or challenge, was able to provide insight that was previously hidden from you.

This offer from ARGroup makes available to boards and CEO's the means to have a talented peer work with you on a set of challenges. However they do so not from the point of view of management consultant but rather a mentor with business experience who understands how to translate, communicate and inculcate the values and actions needed to achieve your needs.

Your business-mentor will provide alternatives, challenges and scenarios from the perspective of a director, leader and top-team member. They will facilitate a range of interactions to allow you and your people to develop those strategies that fit with the values of the business, the marketplace needs and your stakeholder expectations.

CEO90DT is time limited, highly focused, ensures technique, skill and experiential transfer and makes you come up with the answers that are probably right in front of you. As a nexus breaker CEO90DT is a very valuable tool for boards and CEO's to have available at short notice and for just the right amount of time to make it effective in contributing to the success of the business you run.

As with all other ARGroup executive offers, care is taken not to create dependency or functional proxy reliance on the business-mentor.



Business Mentoring Services

ARGroup Business Mentoring is action and results-focused. Our business mentoring services are exclusively offered to the CEO, Managing Director or General Manager level where the individual has ultimate end-to-end business unit and leadership responsibility.

Our high calibre team of Business-Mentors work closely and confidentially with our clients to improve profits and maintain business performance, with a focus on leadership and personal development.

ARGroup Business-Mentors are a cross-section of some of Australia's foremost talented leaders, focused on action, helping you to find your best solutions to your specific business issues and helping our clients to achieve defined business goals.

Putting business-mentoring into perspective alongside proven executive coaching for very senior executives:

Think of Executive Coaching for Senior Executives as:

Working with your best and brightest to enhance their leadership effectiveness, performance and career progression, within a specific organisational context. This may include development and integration of mindsets and behaviours, as well as a focus on specific requirements needed for the application of capability. Ideally, your coach brings not only an enhanced range of skill-sets that can be tapped but more importantly aims to transform the mindset with new perspectives.

Think of Business-Mentoring for Senior Executives as:

Guidance and direction in support of top-team members from an experienced person such that the individual is challenged to explore and integrate new perspectives. Business-mentoring is aimed at the individual achieving their full career potential while transferring their improved ability to manage into sustainable business initiatives. It includes guidance and exploration of specific business challenges, including strategy and policy. Ideally, your mentor should have broad useful experience preferably across many disciplines and industries coupled with an ability to share that range of expertise with you at a practical and pragmatic level. The outcome should be goal-directed and adaptable to your own strategic business success.

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Michael Donovan Joins ARGroup

ARGroup is delighted to announce our exciting affiliation with one of Australia's foremost business-mentors, Michael Donovan, the former CEO Asia Pacific of the global-based mentoring group - Merryck & Co.

Michael Donovan's exceptional domestic and international business career has had too many career highlights to list. He has an enviable depth of experience across strategic planning, logistics, organisational & change management areas. He has worked in and consulted to governments, the public transport sector, tourism & the environment, the arts and entertainment sectors. Michael has a strong technology background.



At one end of the career spectrum, his career started in banking and progressed into SME start-ups for which he won a Productivity Improvement Award. At the other end, some 35 years later, he retired as Chief Executive of the large Best Western Hotel & Motel Group having achieved a Telstra National Award for the Best Use of e-Commerce in achieving a Business Plan, only to then create the Asia-Pacific business centre for UK based global CEO Mentoring group Merryck & Co.

In the intervening years, when he coordinated the NSW Bicentennial Arts and Entertainment program, saved the Nimrod Theatre, marketed conventions globally, set-up a large wetland sanctuary in Malaysia and researched regional public transport systems, Michael coached and mentored his successors in their new and challenging roles. Through Michael's affiliation with ARGroup, one of Australia's foremost executive business-mentors is on hand to willingly share his experience as a successful Chief Executive and advisor-mentor with new CEO's and emerging corporate leadership talent.

Michael is a Fellow, Australian Institute of Management, Fellow, Australian Institute of Company Directors (Dip. OM). He is a Graduate in Innovation and Entrepreneurship (NSW) and holds a Certificate in Environmental Business Management from the George Washington University, Washington DC.

Exclusive CEO Business-Mentoring Programs

ARGroup has developed several exclusive Business Mentoring programs in conjunction with Michael Donovan, designed to address the diverse and unique requirements of the senior executive team.

- ARGroup CEO "120 Day" New Appointment Business Mentoring Program designed to support the newly appointed CEO in their first 120 days of employment.
- CEO Emerging Talent Business Mentoring Program for an individual/s in line for promotion to the CEO position.
- CEO "90" Day Turnaround Business & Strategic Challenges Mentoring Program - a Business Mentoring Program offered to the Board or the CEO, to provide Business Mentoring focused on strategic challenges.